

Camp Leader

Camp Contribution (12 positions available)

7 Week contract (July 2 – August 19)

Locations throughout Toronto & York Region



What is Future Possibilities for Kids and Camp Contribution?

Future Possibilities for Kids (FPK) is a Canadian non-profit organization that provides programs to empower children between the ages of 9 - 12 from underserved communities in the GTA. Camp Contribution is a fun-filled and safe program provided by FPK that is specially designed to help children increase their self-awareness, their confidence, and their ability to take action as leaders within their community and beyond.

Job Description

Future Possibilities for Kids is seeking Camp Leaders who have the ability to manage campers while providing an inclusive, adventurous camp environment where all children are encouraged to participate, and form relationships, while learning leadership and life skills. Camp Leaders are accountable for daily operations, programs and camper safety. The Camp Leader position is essentially a supervisor role and requires the confidence to lead with distant and onsite leadership from the Camp Director. This is a full time, contract position for 7 weeks.

Responsibilities (*include but are not limited to*):

Camp Leader Training & Debrief:

- Mandatory to attend all **4 Training** dates from **July 2 – 5, 2019** (9am to 4pm).
-Training is experiential in nature and requires staff to be coachable, as well as open and willing to learn
- Mandatory to attend the **Final Debrief Day** for all camp staff on **August 19th, 2019**.

Camp Contribution:

- Mandatory to attend all **Camp Sessions** from **July 8 – August 16, 2019** (Monday to Friday; 8am to 4pm)
- Supervise, and provide leadership for campers and volunteers
- Facilitate camp curriculum each day with introductions, camp rules and planned activities
- Act as the on-site key contact person for parents/guardians and community partners
- Implement and uphold the Kid-led philosophy in all programming
- Awareness and ability to implement emergency procedures (medical & environmental emergencies)
- Keep up-to-date inventory of camp supplies and equipment. Coordinate with Camp Director to ensure all necessary supplies are received in a timely fashion
- Lead daily co-staff and volunteer debrief
- Regular check-ins with Camp Director onsite and remotely
- Maintain positive and trusting relationships with campers, staff, volunteers, and community agencies
- Maintain camper confidentiality at all times

Qualifications/Skills:

- Must have camp experience and/or experience in planning and facilitating groups of children's programs
- Experience in colleague collaboration and in leading volunteers
- Demonstrated experience of leadership skills and high level of conflict resolution skills
- Strong organizational skills and multi-tasking abilities
- Understanding of child and youth engagement techniques
- Demonstrates knowledge/understanding of diversity
- Creative, adaptable, high energy, coachable and able to generate enthusiasm in others

Requirements: (*Once given the job offer, please have requirements prepared*)

- Must be 18+ years old

- At least 1 year or more of experience in camp-related environment
- Cleared Vulnerable Sector Screening (VSS) report, current within 6 months as of the date of hire
- Current Standard First Aid and CPR Certification

Camp Locations: (please note: schools are not guaranteed and can be subject to change)

- Regent Park- TBD
- Scarborough- TBD
- Markham 1- TBD
- Markham 2- TBD
- Richmond Hill- TBD
- Vaughan- TBD

How to Apply:

- Please apply with the listed information by **March 29th, 2019** (Only those considered will be interviewed):
 1. Your Cover Letter - Please include that you are applying for the 'Camp Leader Position' in your letter
 2. Your Resume - Please include only information that pertains to this role

We thank everyone who applies but only those candidates selected for an interview will be contacted; No phone calls please.

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